



Canadian Council for Youth Prosperity
Conseil Canadien pour la Réussite des Jeunes



**Co-Create With Youth
Post-Experience Evaluation**



Post Experience Evaluation

You have had your first youth co-creation experience. Now its time to see what changes and impact have been made within your organization.

Purpose: This tool is designed for practitioners and employers who have completed a youth co-creation experience. This tool will ask you to reflect on your organization's change in knowledge, behaviors and attitudes since working with youth.

How to Use: Print or digitally fill out this check-up. You can also program this tool into the survey tool of your choice. Once complete, score your answers and map your score to see the change in your organization from the start of this toolkit.





My Organization

Tell us about yourself.

My organization is a(n)....

☐

Employer

☐

Youth-serving
organization

☐

Youth-led
organization

☐

Other

My level in my organization is....

☐

Senior Leader

☐

Manager

☐

Specialist

☐

Other

My core role in our youth engagement experience was....

☐

Strategy

☐

Program Design

☐

Program
Implementation

☐

Adult Ally



Beliefs and Values

How does my organization currently value youth voices?
Reflect on each statement, and rank from strongly disagree to agree.

My organization has created a strategic plan for youth co-creation.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree
My organization's core values align with youth co-creation.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree
My organization valued different cultures, groups and lived experiences of youth during the youth co-creation process.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree
My organization created a safe space for youth to share their experience.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree
My organization heard and implemented feedback from youth.				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1 - Strongly Disagree	2 - Disagree	3 - Neutral	4 - Agree	5 - Strongly Agree



Skills and Experience

What in-house skills does your organization now have on youth co-creation?
Reflect on each statement, and rank from strongly disagree to agree.

My organization has increased its knowledge on youth co-creation practices.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization has increased its knowledge on diversity, equity and inclusion for youth.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization has implemented policies and procedures to protect youth.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization has capture and analyzed youth feedback.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization feels confident to run youth co-creation experiences going forward.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree



Capacity and Resources

What changes in capacity were made that support youth co-creation?
Reflect on each statement, and rank from strongly disagree to agree.

My organization successfully allocated staff for youth co-creation.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization successfully allocated financial resources, such as stipends and honorariums, for youth co-creation.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization improved social resources, such as senior leadership buy-in, for youth co-creation.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization built skill capacity, such as facilitation and project management, for youth co-creation.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization successfully allocated physical resources, such as room rentals, computers and software, for youth co-creation.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree



User Reach

How did your organization connect with youth? How can this continue?
Reflect on each statement, and rank from strongly disagree to agree.

My organization made connections to youth audiences.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization developed communication strategies to attract youth.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization created meaningful relationships with youth.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization added youth staff members during this process.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree
My organization professionally supported youth staff during this process.				
<input type="checkbox"/> 1 - Strongly Disagree	<input type="checkbox"/> 2 - Disagree	<input type="checkbox"/> 3 - Neutral	<input type="checkbox"/> 4 - Agree	<input type="checkbox"/> 5 - Strongly Agree



Score Yourself

For each section, score your answers for each sentence using the following point system:

For each check up section, score each statement using the following point system:

1 point Strongly Disagree	2 points Disagree	3 points Neutral	4 points Agree	5 points Strongly Agree
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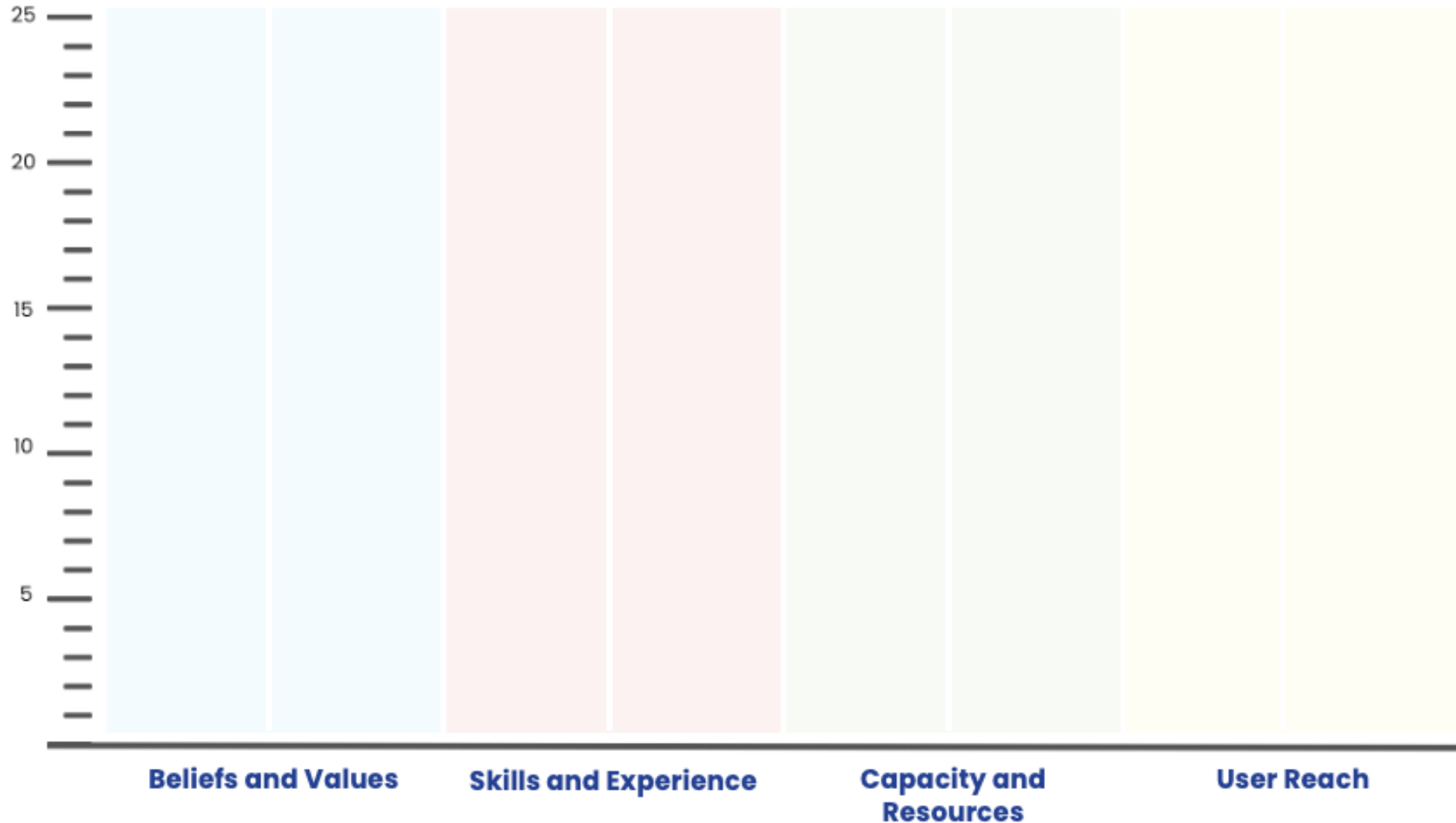
Add your total points for each section and record your total score below:

Beliefs and Values	Skills and Experience	Capacity and Resources	User Reach



Where was your biggest change?

For each category, colour in your total score in the bars below. Colour in your scores from your first assessment in the left bar and your results from this assessment in the right bar.





Post Experience Evaluation

How did you do? Looking at your graph, reflect on the questions below.

- What was the biggest area of improvement? What positive changes occurred?
- How did your score change from the initial check up activity to now?
- What areas for improvement are there as you continue your youth co-creation journey?

